

The Rosminians in Ireland (Institute of Charity)

Safeguarding Communications Policy

Children are welcomed, cherished and protected in a manner consistent with their central place in the life of the Church.

As a constituent member of the Catholic Church in Ireland, we recognise and uphold the dignity and rights of all children, are committed to ensuring their safety and well-being, and will work in partnership with parents/guardians to do this. We recognise each child as a gift from God, and we value and encourage the participation of children in all activities that enhance their spiritual, physical, emotional, intellectual and social development.

All Church personnel (including clergy, religious, staff and volunteers) have a responsibility to safeguard children through promoting their welfare, health and development in a safe and caring environment that supports their best interests and prevents abuse.

The Rosminians are deeply committed to the protection and safeguarding of children. Our Policy on Safeguarding Children contains the standards to which we have committed ourselves in living out our Rosminian vocation. We will strive to constantly support and safeguard those whom we encounter in our ministry and in our daily interactions, especially children. We will work to create communities and workplaces that are safe and which respect the dignity of children.

Our Policy on Safeguarding Children is that of the National Board for Safeguarding Children in the Catholic Church in Ireland (NBSCCI). We undertake to fully report all concerns, suspicions, allegations, and

disclosures (current or historical or anonymous) to the civil authorities and Church authorities without delay. All suspicions, concerns, disclosures (current or historical or anonymous) and/or complaints of abuse pertaining to members of our Congregation, our employees or volunteers, should be made to the DLP who will work in conjunction with Tusla and the Gardaí.

- 1. Our Policy on Safeguarding Children is displayed at the entrance/foyer of every Congregational property or house in Ireland. It is also available via the "Safeguarding" icon on our website (www.rosminians.ie).
- 2. The Congregation is not currently involved in running or administering any activities or direct services to or for children or young people, however where children come into contact with members of the Congregation or our employees or volunteers, they are made aware of their right to be safe from abuse, and who to speak to if they have concerns. The name and contact details of the DLP are prominently displayed at the entrance/foyer of our Congregational properties. These details are also available on our website (www.rosminians.ie). The email address for the DLP is publicised so anyone can get in contact in writing should they wish.
- 3. Everyone in our Congregation and who is employed by or volunteers with us knows who the DLP is and how to contact her. The contact details for the civil authorities (Tusla, An Garda Siochána, DHSSPS, PSNI etc.) are prominently displayed at the entrance/foyer of all Congregational property as noted above. These details are also available on our website.
- 4. We operate a policy which reflects a commitment to openness and transparency with the civil authorities and, in particular, the statutory child protection agencies. We endeavour to develop good working relationships with them in order to keep children safe.
- 5. We work hard to communicate the safeguarding message. We have our own website to communicate and promote the safeguarding

message, and information is found by clicking the "Safeguarding" icon on the website homepage. Information about child safeguarding and the important contact details are also displayed in the foyers of our properties.

- 6. We work hard to promote our Policy on Safeguarding Children, and everyone has clearly defined roles. We work hard to ensure that all members of the Congregation, employees, volunteers, children and parents are aware of and have a good working knowledge of our Policy. This reflects our commitment to transparency and openness. If anyone has a worry or concern, they are encouraged to come to the DLP, or to another member of the Congregation, to an employee or a volunteer to make a complaint or express a concern. Parents/guardians/carers are welcomed and encouraged to provide the Congregation with their views and feedback on our Policy on keeping children safe.
- 7. The Congregation is not currently involved in running or administering any activities or direct services to or for children or young people. However, in the event that the Congregation ever changes its ministry or the services which it delivers, we will update our Policy accordingly.



Reporting flow-chart

What should you do if you have a concern, or receive a report/complaint/disclosure?

Child Protection concern/suspicion, or report/complaint received or disclosure made (historic or current)

Report immediately to DLP

DLP immediately does the following:

- 1. Reports to civil authorities without delay and informs the Provincial
- 2. Informs the child's parents (unless to do so would be harmful to the child)



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Procedure

Children have the right to be listened to and heard, and in particular they have the right to a prompt and effective response to allegations of abuse and suspicions about their safety and welfare. Our policy is to report these allegations and suspicions to the appropriate authorities using reporting procedures that meet all national legal requirements.

Contact Details

Ms Loraine Byrne

Designated Liaison Person rosminiansafeguarding@gmail.com

Fr James Browne

Deputy Designate Liaison Person

jbrowneic@eircom.net